

3/23/22 7:45pm Carl Brunetti

Carl Brunetti, BobTurner, Mike Babbitt, Mike O'Connell, Rhonda Lacombe, Craig Joly, Bruce Whitehead, Ram Maddpuddi, Nicholas Rodrigues, AndrewEsposito, Imran Siddiqi

Also in attendance: None

*if marked red this denotes absent

No Public Comment

Correspondence:

Email from Chairmanof School Committee with remarks from his point of view of the meeting lastevening. One question is why do we keepasking the same questions. Carl didaddress this in a reply we ae looking for an answer.

Email from the TownAdministrator would like a copy of the questions to the School Committee alongwith the answers that were provided

Carl Emailed the Chair of the Library Board no response there are question that are being asked by thelibrary board.

Mike received anemail from Allyn Grantham and he responded the two email exchanges as follows:

From: Allyn Grantham <granthama@lincolnp.org>

Sent: Wednesday, March 23, 2022 9:32 AM

To: Michael Babbitt <MBabbitt@Dimeo.com>

Subject: understand

Hello Mr Babbitt,

For a few years, I have heard you state your desire to understand special education programming. In the spirit of collaboration, I wonder how I can help you with this.

What can I do to help bridge the gap and provide the information you need to understand the requirements around educating some of our most involved students?

I can facilitate a meeting with your constituents, any one of our consultants or members of the Regional Resource Center to help explain special education, specifically FAPE and the LRE.

Please let me know how I can be further assistance to support your desire to understand.

Allyn

Good Morning Mrs. Grantham,

Thank you very much for reaching out to me. I do appreciate this, and we absolutely desire to work collaboratively with you and the rest of the school department and administrators. It is never our intent to restrict your department or any other department of the school system in a manner where you cannot complete your task. As a matter of fact, we cannot reduce your budgets, all we have the ability to do is to review the additional funding being requested and take action on that. We take our jobs in the process very seriously as I am sure you do, as I have witnessed. I applaud you for your efforts to bring the best care and educational system for the children in our community.

We carefully review all parts of the budget and review all additional funding requested. We also review the numbers of FTE's we employ as well as how many students we are currently serving. The questions we ask you are in direct response to those investigations, as the numbers would seem high to anyone on a child versus educator comparison without the knowledge and expertise you provide us. We learn much by speaking with you and your team, and I, as well as the others appreciate your patience in educating us on the processes needed.

The conversation from one of our members last night that left the group in gasps was a bit unfair in my opinion. He was merely repeating a discussion we had with you years ago when this process started. He asked the question of did you think we would ever get to a zero-student count being serviced outside of district and your comment to us was no. You went on saying there would always be somewhere in the amount of 10 children we can't provide the systems needed for their care, financially or otherwise. Our member was simply asking of this specific incident, which you said needs four full time educators, would this child or similar situation fit into that scenario. We are not monsters, we are trying to help on both sides of the isle, educationally and to the taxpayers.

After careful review of your discussions with us and the review of the entire budget we come to a recommendation as to what the bottom-line budget should be. There are items that we reduce because we feel they may be inflated. In many cases your team will accuse us then of cutting a process or program, but that in all honesty that is disingenuous comment. You know for a fact that we do not control what processes or programs you continue with or how many FTE's the school department hires. That is up to your administration. They are given a budget and it is their responsibility to manage the funds given to them by the taxpayers, and to provide the best education system that we can afford based on the approved funds at the FTM. If the school administration must cut one program or another to fund yet another one, that is their choice. We as a town would love to fund and finance every wish on the list, but the simple answer is it would be fiscally irresponsible to let the spending go out of control. As it stands now, I think we do well as a town in providing the funds for our systems. Our teachers are among the highest paid in the state, our commitment to capital investments remain high, our programs, as you have described, are the best in the state, and our children get what we hope is an education that will prepare them for a bright and successful future. I again am thankful for your reaching out and we will take last night's discussions into our meeting for the rest of our process. If we have further questions, we will reach out to you, and hopefully we can have some proper conversation that is mutually beneficial to all.

Thank you again

Michael P Babbitt

Allyn replied and thanked Michael for the quick response.

Public Comment: None

New Business:

Craig and Andrew to meet with the Water Department- reaching out to the Finance Director Ward prior to the meeting. Motion to approve Bob Turner and second by Mike Babbitt unanimous

4150 Finance Office salary tab for longevity 20,634 Motion by Bob Turner and second by Mike Babbitt unanimous

Salary change 428,069. Motion to approve Bob Turner and Mike Babbitt unanimous to all

Change miscellaneous we are asking the question why, if no reductions on any of the others miscellaneous

4170 waiting on more information for this department

4200 Public service Police salary longevity change to 152,090 Motion by Bob Turner and second by Mike Babbitt unanimous

Holiday pay from 121,746 to 122,020 Motion by Bob Turner and second by Mike Babbitt unanimous.

Increase patrolman salary line 1,702,568. Motion by Bob Turner and Mike Babbitt unanimous 3,398,674

total salaries 5,563,496 move the bottom line Motion by Bob Turner and second by Mike Babbitt unanimous

4210 Rescue longevity 41,375 to 49,956 Motion by Bob Turner and second by Mike Babbitt unanimous

Holiday pay 44,793 to 45,101 Motion by Bob Turner and second by Mike Babbitt unanimous total salary line of 1,409,530 Motion by Bob Turner and second by Mike Babbitt unanimous

Pension line 337,822 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Motion to move the bottom line to 2,029,617 Motion to approve Bob Turner and second by Mike Babbitt

Motion has been **withdrawn**

4230 Human Services salaries page longevity from 8,547 to 10,322 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Total salaries line to 274,891 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Hold on the bottom line

4310 Public works engineering longevity 6,196 to 6,405 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Salaries line total of 105,386 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Move the new bottom line 108,386 Motion to approve Bob Turner and second by Mike Babbitt unanimous

4320 Public works code enforcement, building official salary line to 78,00 Motion by Andrew Esposito and second by Ram Maddipudi unanimous

Total Salary line hold

4330 Parks and Recs longevity change 8,902 to 9,502 Motion to approve Bob Turner and second by Mike Babbitt unanimous Directors salary from 52,019 to 64,934 Motion to approve Bob Turner and second by Mike Babbitt unanimous Assistant directors line from 64,934 to 52,019 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Total salary line 301,121 Motion to approve Bob Turner and second by Mike Babbitt unanimous

Gasoline line from 10K to 3K Motion to approve Bob Turner and second by Mike Babbitt unanimous Bottom line 514,221 Motion to approve Bob Turner and second by Mike Babbitt unanimous

4340 Public Works Public Building salary Motion to move the longevity from 5,508 to 5,565 by Bob Turner and second by Mike Babbitt unanimous Bottom line 107,283 from 107,226 Motion by Bob Turner and second by Nick Rodriguez unanimous Bottom line from 299,226 to 297,283 Motion by Bob Turner and second by Ram Maddipudi unanimous

4400 Public works Central Services longevity from 87,003 to 89,739 Motion to approve Bob Turner and second by Ram Maddipudi unanimous Total salary line from 1,884,903 to 1,887,639 Motion to approve Bob Turner and second by Craig Joly unanimous

Motion for the bottom line 4,397,456 from 4,356,720 approve Bob Turner and second by Andrew Esposito unanimous

4700 Fixed Charges Social Security from 726,121 to 728,302 Motion to approve Nick Rodriguez and second by Ram Maddipudi unanimous

Pension line from 264,372 to 264,617 Motion to approve Nick Rodriguez and second by Craig Joly unanimous **Hold on the bottom line**

Public Comment: None

Adjourn

Motion to adjourn Bob Turner Seconded by Andrew Esposito at 9:30 pm

Next Meeting date:

3-24-22

3-29-22

3-30-22

3-31-22